



HEALTH & SAFETY POLICY

DOCUMENT NO. : M&AOSB-CPL-05012018-EP
DOCUMENT TITLE : HEALTH & SAFETY POLICY
AUTHOR : HEALTH, SAFETY & ENVIROMENTAL MANAGER
DATE : 05 JANUARY 2018
APPROVED BY : GENERAL MANAGER

OBJECTIVES

M&AOSB is committed to continuously improving our health, and safety performance. In addition, we strive to embed a safety first culture consistent with our fundamental goals, which include:

- Zero accidents
- No harm to people

APPLICABILITY

M&AOSB expects active participation in achieving its health and safety goals and commitments by all employees and managers, regardless of corporate hierarchy, contractor, and/or suppliers who individually and collectively are responsible for performance across the business value chain.

Breach of the M&AOSB Health and Safety Policy may result in disciplinary action, up to and including dismissal. Contracted personnel who fail to comply with this policy may have their contract terminated, not renewed, or be subject to other appropriate actions. M&AOSB reserves the right to amend or update this policy as required from time to time.

COMMITMENT

The M&AOSB Health and Safety Management System is fundamental to our business and applicable to all areas of our operations. Our commitment adheres to and strives to meet the following principles throughout our operations:

- All accidents are preventable.
- No activity is so important that it cannot be done safely.
- Meet or exceed the requirements of applicable health & safety legislation, regulations and company health & safety expectations.

A small, handwritten signature or mark in the bottom right corner of the page.



HEALTH & SAFETY POLICY

CONTINUED

- Health & safety performance depends on all employees and contractor personnel working with M&AOSB. Everyone is responsible for working safely.
- Continually strive to reduce undesirable impact of our business on health and safety by applying safe working practices.
- Continuously mitigate injury risks by rectifying and reporting all actions and conditions which could result in an accident/ incident.
- Conduct appropriate training to ensure all our personnel are competent in their respective jobs and understand and adhere to this policy.
- Ensure business plans and personal objectives include measurable health & safety targets which are established annually and reviewed regularly.

RESPONSIBILITIES

Responsibilities for health & safety performance are visible throughout the organization, with clarity for line management accountability. The HSE Department and its working group are committed to embed a safety first culture by systematically managing health & safety performance and promoting safe working practices to prevent incidents.

REVIEW, MONITORING AND REPORTING

The policy will be reviewed every two years to ensure that it is aligned with changes in the business and external environment, including changes in the national context and legal requirements. M&AOSB executive management is accountable for the implementation of this policy. Implementation is achieved by adhering to our management systems, and where appropriate, the management systems used by those who work with us such as third party contractors.

(U Myo Tin)

General Manager

Myint & Associates Offshore Supply Base Ltd.